

Application For Employment



LEGENDS
BANK
MEMBER FDIC

We consider application for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, sexual orientation, citizenship status, genetic information or any other legally protected status.

Position Applied For: _____

Date: _____

General Information

Last Name First Middle

Street Address City State Zip

Telephone # Email Address SSN

Preferred Availability: Full Time Part Time Temporary

Date Available to Start: _____ Salary Requirement: _____

Have you ever been employed here: Yes No If yes, dates: _____

Are you legally eligible for employment in the United States? Yes No

Proof of citizenship or immigration status will be required upon employment.

If you are under 18 years of age, can you provide a work permit if required? Yes No

Education

High School: _____ Location: _____

Course of Study: _____ Did you graduate? Yes No

Degree or Diploma: _____

College: _____ Location: _____

Course of Study: _____ Did you graduate? Yes No

Degree or Diploma: _____

Graduate School: _____ Location: _____

Course of Study: _____ Did you graduate? Yes No

Degree or Diploma: _____

Vocational Training/Other: _____ Location: _____

Course of Study: _____ Did you graduate? Yes No

Degree or Diploma: _____

Professional Licenses Held: _____

Special Skills: _____

Employment Experience

Employer: _____ Contact Name: _____
Address: _____ Phone: _____
Job Title: _____ Dates Employed: _____ to _____
Reason for Leaving: _____
Hour Rate/Salary: Starting _____ Final _____ May we contact? Yes No

Employer: _____ Contact Name: _____
Address: _____ Phone: _____
Job Title: _____ Dates Employed: _____ to _____
Reason for Leaving: _____
Hour Rate/Salary: Starting _____ Final _____ May we contact? Yes No

Employer: _____ Contact Name: _____
Address: _____ Phone: _____
Job Title: _____ Dates Employed: _____ to _____
Reason for Leaving: _____
Hour Rate/Salary: Starting _____ Final _____ May we contact? Yes No

References

Name: _____ Company: _____
Phone: _____ Email: _____
Name: _____ Company: _____
Phone: _____ Email: _____
Name: _____ Company: _____
Phone: _____ Email: _____

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false or misleading information, omissions or misrepresentations are discovered, my application may be rejected, and if I am employed, my employment may be terminated at any time. If hired, I agree to conform to the company's rules and regulation, and I understand that these rules and/or the employee handbook do not form a contract of employment either expressed or implied, and I agree that my employment and compensation can be terminated, with or without cause and with or without notice at any time, at either my or the company's option.

I also understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the company. I understand that no company representative, other than its president, has any authority to enter into any agreement for employment for any specific period of time, or to make agreement contrary to the forgoing.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and education institutions and to otherwise verify the accuracy of all information provided by me for seeking, gathering, and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

Signature: _____ **Date:** _____

LEGENDS BANK

Applicant Invitation to Self-Identify: Veteran, Gender and Race (VEVRAA & EO 11246)

Legends Bank is an equal opportunity employer. As required by law, we must record certain information to be made a part of our affirmative action program.

Applicants for employment are invited to participate in the affirmative action program by reporting their status as a protected veteran or other minority. In extending this invitation, we advise you that: (a) workers (applicants) are under no obligation to respond but may do so in the future if they choose; (b) responses will remain confidential within the human resource department; and (c) responses will be used only for the necessary information to include in our affirmative action program. We are a company that values diversity. We actively encourage women, minorities, veterans and disabled employees to apply. Refusal to provide this information will have no bearing on your application and will not subject you to any adverse treatment.

Name: _____ **Position Applied for:** _____

How did you hear of our opening? employee referral company website job board
 social media recruiter advertisement (print/radio/TV)
 other – please explain: _____

Gender Male Female

Race or Ethnicity (select one)

- Hispanic or Latino
- White (not Hispanic or Latino)
- Black or African American (not Hispanic or Latino)
- Native Hawaiian or Pacific Islander (not Hispanic or Latino)
- Asian (not Hispanic or Latino)
- American Indian or Alaskan Native (not Hispanic or Latino)
- Two or more races (not Hispanic or Latino)

Veteran Status**

- I am a protected veteran
- I am NOT a protected veteran
- I do not wish to self-identify

Date Completed: _____

LEGENDS BANK

DEFINITIONS:

***EEOC RACE/ETHNIC IDENTIFICATION CATEGORIES**

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (*not Hispanic or Latino*) - A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Black or African American (*not Hispanic or Latino*) - A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (*not Hispanic or Latino*) - A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

Asian (*not Hispanic or Latino*) - A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

American Indian or Alaska Native (*not Hispanic or Latino*) - A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

Two or more races (*not Hispanic or Latino*) - All persons who identify with more than one of the above races.

****PROTECTED VETERAN DEFINITION**

Protected veteran means a veteran who may be classified as an active duty wartime or campaign badge veteran, disabled veteran, Armed Forces service medal veteran or recently separated veteran.

Active duty wartime or campaign badge veteran means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

Armed Forces service medal veteran means any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 FR 1209, 3 CFR, 1996 Comp., p. 159).

Disabled veteran means (1) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, *or* (2) a person who was discharged or released from active duty because of a service-connected disability.

Recently separated veteran means a veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.